

# Principal Self-Efficacy Scale Scoring Guide

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## Principal Sense of Efficacy Scale

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### Efficacy for Management

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- Handle the time demands of the job
  - Handle the paperwork required of the job
  - Maintain control of your own daily schedule
  - Prioritize among competing demands of the job
  - Cope with the stress of the job
  - Shape the operational policies and procedures that are necessary to manage your school
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### Efficacy for Instructional Leadership

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- Motivate teachers
  - Generate enthusiasm for a shared vision for the school
  - Manage change in your school
  - Create a positive learning environment in your school
  - Facilitate student learning in your school
  - Raise student achievement on standardized tests
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### Efficacy for Moral Leadership

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- Promote acceptable behavior among students
  - Promote school spirit among a large majority of the student population
  - Handle effectively the discipline of students in your school
  - Promote a positive image of your school with the media
  - Promote the prevailing values of the community in your school
  - Promote ethical behavior among school personnel
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To score the full scale, calculate a mean of all 18 items. To calculate each of the subscales, calculate the mean of the six items listed under each heading.