



# William & Mary School of Education

MEGAN TSCHANNEN-MORAN, PHD  
PROFESSOR OF EDUCATIONAL LEADERSHIP

Dear Scholar,

You have my permission to use the Faculty Trust Scale, also called the Omnibus T-Scale, which I developed with Dr. Wayne K. Hoy. Note that the measure has been modified since its inception. Please use the following citation.

Hoy, W. K. & Tschannen-Moran, M. (2003). The conceptualization and measurement of faculty trust in schools: The omnibus T-Scale. In W.K. Hoy & C.G. Miskel, *Studies in Leading and Organizing Schools* (pp. 181-208). Information Age Publishing.

You can find a copy of the measure and scoring directions on my web site at  
<https://mxtsch.pages.wm.edu/research-tools> .

All the best,

Megan Tschannen-Moran, Ph.D.  
Professor Emeritus  
William & Mary School of Education  
<https://mxtsch.pages.wm.edu/>