

CAROLINE HANLEY
Curriculum Vitae

Department of Sociology
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Associate Professor, William & Mary, 2016-present
Assistant Professor, William & Mary, 2011-2016

RESEARCH AND TEACHING FIELDS

Social stratification, work, economic sociology, labor markets, state and local economic development policies, research methods

PUBLICATIONS

Hanley, Caroline and Enobong Hannah Branch. Forthcoming. "Insecure Employment Relations in the Post-Civil Rights Period: The Persistence of Racial and Gender Gaps in Hourly Employment" (accepted, *Issues in Race and Society*)

Branch, Enobong Hannah and Caroline Hanley. Forthcoming. *Work in Black and White: Striving for the American Dream*. New York: Russell Sage Foundation. (December 2022)

Hanley, Caroline. 2021. "Institutionalized Insecurity: Postwar Employment Restructuring and the Symbolic Power of the Local Business Climate" *Socio-Economic Review* 20, 2 (April):711-732.

Branch, Enobong Hannah and Caroline Hanley*. 2017. "A Racial-Gender Lens on Precarious Nonstandard Employment." *Research in the Sociology of Work* (special issue "Precarious Work: Causes, Characteristics and Consequences" edited by Arne L. Kalleberg and Steven Vallas) v. 31:183-213.

Saporito, Salvatore and Caroline Hanley. 2014. "The Declining Significance of Race? Local Racial Composition and White Private School Enrollment, 1970 to 2000." Pp. 64-96 in Annette Lareau and Kimberly Goyette, eds. *Choosing Homes, Choosing Schools*. New York: Russell Sage Foundation.

Branch, Enobong Hannah and Caroline Hanley*. 2014. "Upgraded to Bad Jobs: Low-Wage Black Women's Relative Status Since 1970." *The Sociological Quarterly* 55, 2: 366-395.

* Order of authorship is alphabetical and does not reflect differences in the contributions of the authors.

- Hanley, Caroline and Michael T. Douglass (former W&M student). 2014. "High Road, Low Road, or Off Road? Economic Development Strategies in the American States." *Economic Development Quarterly* 28, 3: 220-229.
- Hanley, Caroline. 2014. "Putting the Bias in Skill-Biased Technological Change? Postwar White Collar Automation Technologies at General Electric." *American Behavioral Scientist* 58(3):400-415.
- Branch, Enobong Hannah and Caroline Hanley*. 2013. "Interrogating Claims of Progress for Black Women since 1970." *Journal of Black Studies* 44, 2 (March): 203-226.
- Branch, Enobong Hannah and Caroline Hanley.* 2011. "Regional Convergence in Low-Wage Work and Earnings, 1970-2000." *Sociological Perspectives* 54, 4: 569-592.
- Hanley, Caroline. 2011. "Investigating the Organizational Sources of High-Wage Earnings Growth and Rising Inequality." *Social Science Research* 40, 3: 902-916.
- Hanley, Caroline. 2011. "A Spatial Perspective on Rising Inequality in the United States." *International Journal of Sociology* 40, 4 (Winter): 6-30.
- Hanley, Caroline. 2010. "Earnings Inequality and Subnational Political Economy in the United States, 1970-2000." *Research in Social Stratification and Mobility* 28: 251-273.

GRANTS

- Branch, Enobong Hannah (P.I.), Caroline Hanley and Amy Schalet. 2014. "The Rise of Insecure Work and Changes in Durable Inequality." *National Science Foundation* \$219,757.00.

WORKS IN PROGRESS

- Hanley, Caroline and Enobong Hannah Branch. "Race, Ethnicity, and Gender in Essential Work: An Intersectional Perspective" (under review)
- Hanley, Caroline. "Institutional Entrepreneurship in the Field of Postwar Industrial Relations: Incumbent Mobilization at the General Electric Company" (article manuscript in progress)
- Hanley, Caroline and Enobong Hannah Branch. "Precarious Jobs, Precarious Lives: Shifting Patterns of Exploitation across the Life Course" (article manuscript in progress)

* Order of authorship is alphabetical and does not reflect differences in the contributions of the authors.

Hanley, Caroline. *Imagination at Work: Rethinking the Terms of the Postwar Accord at General Electric* (book manuscript in progress)

REVIEWS, PUBLIC SOCIOLOGY, AND OTHER SCHOLARSHIP

Hanley, Caroline. “Despite unions’ organizing successes, labor law reform is still urgently needed to address inequality in America.” Prepared at request of London School of Economics USAPP Phelan Centre’s academic blog on American Politics and Policy (August 2022)

<https://blogs.lse.ac.uk/usappblog/2022/08/23/despite-unions-organizing-successes-labor-law-reform-is-still-urgently-needed-to-address-inequality-in-america/>

Hanley, Caroline. “How the idea of the ‘local business climate’ was created in the 1950s to give companies leverage at the height of unions’ power.” Work in Progress (academic blog of ASA’s OOW section), April 2022.

<http://www.wipsociology.org/2022/04/07/how-the-idea-of-the-local-business-climate-was-created-in-the-1950s-to-give-companies-leverage-at-the-height-of-unions-power/>

Originally prepared at request of London School of Economics USAPP Phelan Centre’s academic blog on American Politics and Policy (July 2021) <https://blogs.lse.ac.uk/usappblog/2021/07/02/how-the-idea-of-the-local-business-climate-was-created-in-the-1950s-to-give-companies-leverage-at-the-height-of-unions-power/>

Howell, Kathryn, Benjamin Teresa, Caroline Hanley, Connor White, and Maria Tova Enriquez Dougherty. 2021. “Eviction, Legal Counsel, and the Courthouse.” RVA Eviction Lab report published November 2021

<https://rampages.us/rvaevictionlab/wp-content/uploads/sites/33937/2021/11/Eviction-Legal-Counsel-and-the-Courthouse-1.pdf>

Hanley, Caroline. 2019. Review of “Where Bad Jobs are Better: Retail Jobs across Countries and Companies” by Françoise Carré and Chris Tilly. *Contemporary Sociology* 48, 3(May): 293-295.

Hanley, Caroline. 2007. Review of “Privileged Places: Race, Residence and the Structure of Opportunity” by Gregory D. Squires and Charis E. Kubrin. *Contemporary Sociology* 36, 4 (July): 335-337.

Hout, Michael and Caroline Hanley. 2003. “Working Hours and Inequality, 1968-2001: A Family Perspective on Recent Controversies.” Refereed Working Paper Series on Social Inequality, Russell Sage Foundation, NY.

<http://www.russellsage.org/research/social-inequality/working-papers>

EDUCATION

Ph.D., Sociology, University of California, Berkeley	December 2006
M.A., Sociology, University of California, Berkeley	2001
B.A., Sociology, Wellesley College, <i>magna cum laude</i> with honors	1998

ADDITIONAL COURSES COMPLETED

ICPSR Summer Training Program in Quantitative Methods, Workshop on Hierarchical Linear Models I, University of Massachusetts, Amherst, Summer 2005

University of Essex Summer School in Data Analysis and Collection, Course on Cross Sectional Time Series Analysis, University of Essex, Colchester, U.K., Summer 2004

RESEARCH AND TEACHING EXPERIENCE

Visiting Assistant Professor, William & Mary 2009 – 2011

Visiting Assistant Professor, University of Massachusetts, Amherst, 2007 – 2009

FELLOWSHIPS AND HONORS

2022-2024	Charles Center Faculty-Mentored Research Incubator (William & Mary)
2020-2023	Sharpe Associate Professor of Civic Renewal and Entrepreneurship (William & Mary, Fixed-term Professorship)
2019	William & Mary Faculty Research Grant (Open Subprogram)
2013	William & Mary Faculty Summer Research Grant
2012	William & Mary Faculty Summer Research Grant
2006	University of California, Berkeley Department of Sociology Outstanding Graduate Student Instructor Award, Introduction to Sociological Methods
2006	University of California, Berkeley Departmental Fellowship (Sociology)
2003-2004	University of California Institute for Labor and Employment Dissertation Fellowship
2003	University of California, Berkeley Graduate Division Summer Research Grant
2002-2003	University of California, Berkeley Dean's Normative Time Fellowship
2002	University of California, Berkeley Academic Progress Award
2000-2001	Wellesley College Elizabeth F. Fisher Alumnae Fellowship
1998-1999	University of California, Berkeley Departmental Fellowship (Sociology)
1998	Wellesley College Award for best Honors Thesis in Sociology
1997-1998	Wellesley College Dean of the College Student Research Grant
1997	Wellesley College Multicultural Summer Research Grant
1994-1995	Wellesley College First Year Academic Distinction

SELECTED PRESENTATIONS AND CONFERENCES

“Institutional Entrepreneurship in the Field of Postwar Industrial Relations: Incumbent Mobilization at the General Electric Company.” Paper presented at the American Sociological Association (ASA) meetings in New York, NY, August 2019.

“The Rise of Insecure Work and the Persistence and/or Abatement of Durable Inequality: Exploitation, Opportunity Hoarding, and the Continuation of Labor Market Marginality.” Presented at the Work and Family Researchers Network (WFRN) Conference, Washington, DC, June 2016. (With Enobong Hannah Branch)

“Institutionalizing Insecurity: A Relational Perspective on the Generation of Workplace Inequalities within Institutional Contexts.” Presented at the Scrutinizing Organizational Inequalities: New Theoretical and Empirical Approaches Mini-Conference, Society for the Advancement of Socio-Economics (SASE), London UK, July 2015.

“Business Climates and Workplace Inequality: A Relational Perspective.” Paper presented at the Southern Sociological Society Meeting, Charlotte, NC, April 2014.

“Imagination at work: Rethinking the terms of the Postwar Accord at General Electric.” Invited talk at Queens College CUNY, March 20, 2013.

“Imagination at Work: Rethinking the Terms of the Postwar Accord at General Electric.” Paper presented at the International Sociological Association’s Research Committee on Social Stratification (RC28) Meeting, Hong Kong, May 2012 and the American Sociological Association Meetings, Denver, August 2012.

“Putting the Bias in Skill-Biased Technological Change? Postwar White Collar Automation Technologies at General Electric.” Paper presented at the Work, Inequality and Shifting Social Contracts Mini-Conference, Southern Sociological Society, New Orleans, LA, March 2012

PROFESSIONAL ACTIVITIES

Member, Editorial Board, *American Sociological Review* (2019-2022)

Occasional Reviewer

American Journal of Sociology, American Sociological Review, Economic Development Quarterly, Gender & Society, ILR Review, Journal of Family Issues, Research in Social Stratification and Mobility, Race and Social Problems, Social Forces, Social Problems, Socio-Economic Review, Sociological Perspectives, Sociological Spectrum, Socius, The Sociological Quarterly, Work & Occupations

Member, American Sociological Association (ASA)

Section on Economic Sociology
Section on Organizations, Occupations and Work
Section on Inequality, Poverty and Mobility
Member, Southern Sociological Society (SSS)
Member, International Sociological Association
Research Committee on Social Stratification and Mobility (RC28)
Member, Society for the Advancement of Socio-Economics (SASE)
Member, *Berkeley Journal of Sociology* editorial collective 1998-2000